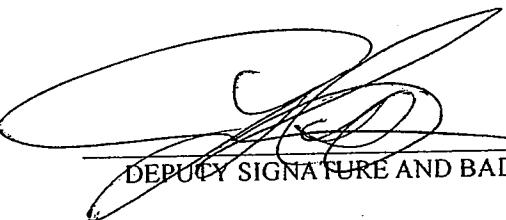


SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON, 05/21/04, I JERED WELMSE RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY AND PROCEDURES; SECURITY SUPERVISION OF HOLDING CELLS;
DURING THE 1500-2300 HOUR SHIFTS BRIEFING.



221
DEPUTY SIGNATURE AND BADGE NUMBER

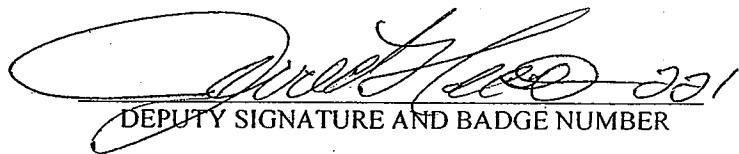
SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON, 05/15/04, I TERRI NELSON RECEIVED a 15-MINUTE BLOCK
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; **Inmate Housing and Observation**; DURING
THE 1500-2300 HOUR SHIFTS BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON, 050304, I JEFFREED NEALAGE RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY AND PROCEDURES; INTER-OFFICE MEMO DATED: JANUARY 22, 2002;
CARRYING OF UNAUTHORIZED BAGS; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON, 050304, I JERRED NECHALO RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY AND PROCEDURES; GENERAL RULES OF CONDUCT; DURING THE
1500-2300 HOUR SHIFTS BRIEFING.



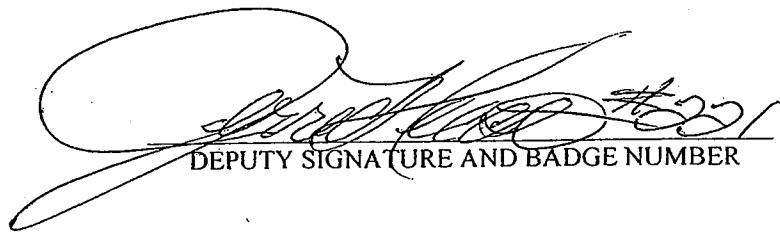
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON, 05/02/01 TERRI NELSON RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY AND PROCEDURES; FORCED CELL MOVES; DURING THE 1500-2300
HOUR SHIFTS BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

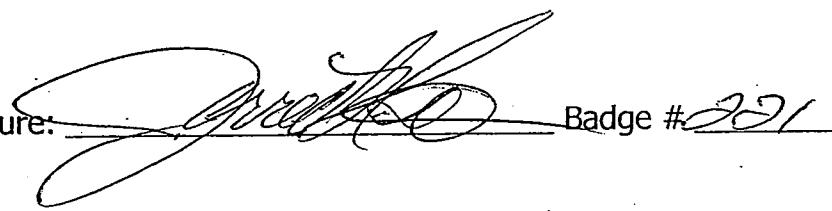
Memorandum Receipt

Date: 04 30 04

I JERED NECAISE
(Print Name) received a copy of the memo generated by

Captain Taylor's office titled Searching of inmates dated March 31, 2004.

Officers Signature:

A handwritten signature in black ink, appearing to read "Jered Neaise".

Badge # 221

Memorandum Receipt

Date: 04 30 04

I JERRED NECAISE received a copy of the memo generated by
(Print Name)

Captain Taylor's office titled Damaged/destroyed wristbands dated April 7, 2004.

Officers Signature:

A handwritten signature in black ink, appearing to read "Jerrad Necaise".

Badge # 321

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON, 043004, I JERRED NEAISE RECEIVED a 15-MINUTE BLOCK
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; INTER-OFFICE MEMO DATED: NOVEMBER 15,
2002; ALLOWED ITEMS; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

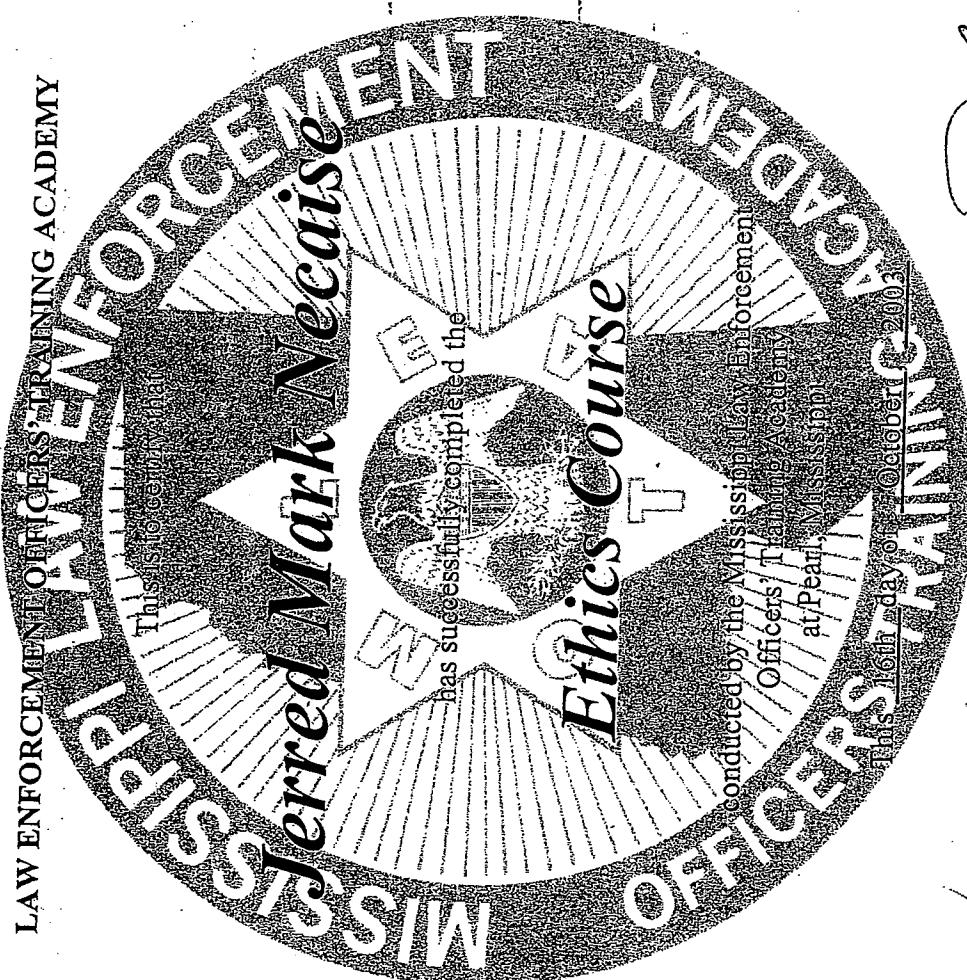


221
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285

MISSISSIPPI

LAW ENFORCEMENT TRAINING ACADEMY



Pat Green
Director, Training Academy

Bob B.
Instructor

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

Jerred Necaise

has successfully completed the

BASIC CORRECTIONAL OFFICER'S TRAINING (80 HOURS)



This the 21st day of June, 2002

Julian Allen
Julian Allen, Major, HCSO
Director, SRPSI

Roger Lacy
Roger Lacy, Captain, HCSO

STATE OF
MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

JERRED M. NECAISE

427-59-5218

This 1st day of September, 2003

As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Robert S. Jones

Robert S. Jones
Director
Board on Jail Officer
Standards and Training

Richie Sosa

Richie Sosa
Chairman
Board on Jail Officer
Standards and Training

D-01390

Certificate No. _____



SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

JERRED NECAISE

has successfully completed

DEFENSIVE TACTICS

This the 19th day of June, 2002

Julian Allen, Major, HCSO
Director, SRPSI
Marie Maxwell
Sgt. Marie Maxwell, HCSO
Instructor

Julian Allen
Julian Allen, Major, HCSO
Director, SRPSI



SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

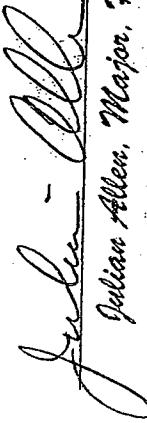
JERED NECAISE



has successfully completed
OLEORESIN CAPSICUM "O.C." SPRAY
(3 Hour Certification)

This the 21st day of June, 2002


Captain Robbie Lack
Instructor, HCSO


Julian Allen, Major, HCSO
Director, SRPSI

MISSISSIPPI

LAW ENFORCEMENT TRAINING ACADEMY



Pat Coker
Director, Training Academy

Instructor

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that



Jerred Neceaise

has successfully completed the

BASIC CORRECTIONAL OFFICER'S TRAINING (80 HOURS)



This the 21st day of June, 2002

*Julian Allen, Major, HCSO
Director, SRPSI*

[Signature]
Roderick Lacy, Captain, HCSO

**STATE OF
MISSISSIPPI**

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

JERRED M. NECAISE

427-59-5218

This 1st day of September, 2003

As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Robert J. Jones

Director
Board on Jail Officer
Standards and Training

C. L. S.

Chairman
Board on Jail Officer
Standards and Training



Certificate No. D-01390

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

JERRED NECAISE

has successfully completed

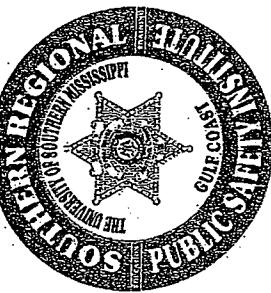
DEFENSIVE TACTICS

This the 19th day of June, 2002

Marie Maxwell

Sgt. Marie Maxwell, #4CSD
Instructor

Julian Allen
Julian Allen, Major, #4CSD
Director, SRPSI



SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

JERRED NECAISE



has successfully completed

OLEORESIN CAPSICUM "O.C." SPRAY
(3 Hour Certification)

This the 21st day of June, 2002

[Signature]
Captain Robert Zack, Instructor, #405D

[Signature]
Julian Allen, Major, #405D

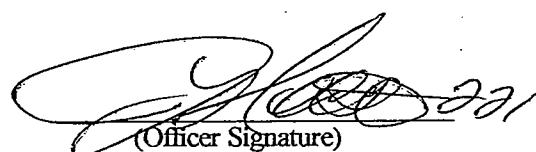
Director, S.R.P.S.I.

ACKNOWLEDGEMENT RECEIPT

I, TERRON NECAISE, have this date received the following
(print full name)

document(s) from Sgt. Thomas #285:
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Revised Booking Officer Post Orders



(Officer Signature)

03/25/04
(Date)

cc: Major Riley
Captain Taylor
Personnel File

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 3/15/04, I Terry Newage RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON GENERAL ORDER #5 - LEAVE: PERSONAL & MEDICAL, DURING THE 1500-2300
HOUR SHIFTS BRIEFING.



221

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. BOBBY MCLEMORE #236
SGT. EARNEST THOMAS #285

ACKNOWLEDGEMENT RECEIPT

I, JERRED NECHISE #21, have this date received the following
(print full name)

document(s) from Sgt. Thomas #285 :
(officer / supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Booking In Process Checklist


Officer Signature

03/11/04
(Date)

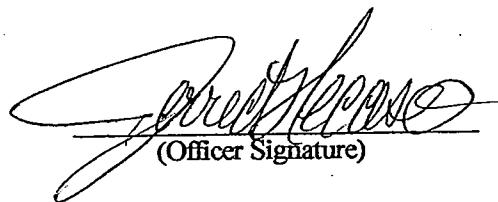
cc: Major Riley
Captain Taylor
Personnel File

ACKNOWLEDGEMENT RECEIPT

I, JERRED NEAISE, have this date received the following
(print full name)

document(s) from SCT /
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Policy on Personnel Records


(Officer Signature)

02/15/04
(Date)

cc: Major Riley
Captain Taylor
Personnel File

ACKNOWLEDGEMENT RECEIPT

I, NECAUSE JORREGD, have this date received the following
(print full name)

document(s) from LT Dubois:
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Property Receipt Procedures


(Officer Signature)

2-3-4

(Date)

cc: Major Riley
Captain Taylor
Personnel File

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 1/02/04, I JERRED NECAISE RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON General Order #1 Code of Ethics, DURING THE 1445-2400 HOUR SHIFTS
BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER



HARRISON COUNTY SHERIFF'S DEPARTMENT

George H. Payne, Jr.
Sheriff

Post Office Box 1480
Gulfport, Mississippi 39502

ACKNOWLEDGEMENT RECEIPT

I, NECAISE, TERRON #221, have this date received the following
(print full name)

document(s) from Lt Dubois:
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Booking Guidelines



Jerome J. Dubois
(Officer Signature)

12-9-3

(Date)

cc: Major Riley
Captain Taylor
Personnel File



HARRISON COUNTY SHERIFF'S DEPARTMENT

George H. Payne, Jr.
Sheriff

Post Office Box 1480
Gulfport, Mississippi 39502

ACKNOWLEDGEMENT RECEIPT

I, TERRON NEGRUS, have this date received the following
(print full name)

document(s) from Lt Dubois:
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Administrative Leave Letter

/ Booking Guidelines

A handwritten signature in black ink, appearing to read "George H. Payne, Jr.", followed by the text "(Officer Signature)".

120403

(Date)

cc: Major Riley
Captain Taylor
Personnel File

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 05-22-2002, I JERRED NECAISE
PRINT NAME
OF TRAINING ON **RIOTS AND DISTURBANCES**, DURING THE 1445-1500 HR SHIFT
BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER
Jerred Necaise #221

FTO. KENT
SHIFT SUPERVISOR

L.T. A KELLY
WATCH COMMANDER

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 05-16-2002, I TERRY DRECHSEL RECEIVED A 10 MINUTE BLOCK
PRINT NAME
OF TRAINING ON USE OF FORCE, DURING THE 1445-1500 HR SHIFT BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER

SGT. DRECHSEL
SHIFT SUPERVISOR

L.T. A KELLY
WATCH COMMANDER

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 04-23-2002, I JERRED NECAISE
PRINT NAME
OF TRAINING ON CHAIN OF COMMAND, DURING THE 1445-1500 HR SHIFT BRIEFING.

 221
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. DRECHSEL
SHIFT SUPERVISOR

L.T. A KELLY
WATCH COMMANDER

Harrison County Adult Detention Facility
George Payne, Sheriff

I JERRED NOCAISE have been advised and received a copy of the HCADC policy and procedures on the **Code Of Ethics**. This was conducted During Shift Briefing on April 21,2002.

Name: George Payne Badge # 221 Date: 4-21-02



George H. Payne, Jr.
Sheriff

HARRISON COUNTY SHERIFF'S DEPARTMENT

Post Office Box 1480
Gulfport, Mississippi 39502

November 7, 2001

TO: All Employees
FROM: Sandy Ricketts
RE: General Orders

The new and revised General Orders has been printed and are now available for distribution.

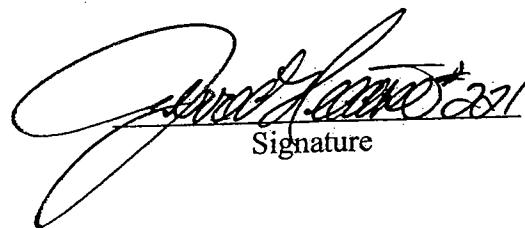
They will be available in D warehouse, please pick up your copies as soon as possible.

A handwritten signature in black ink, appearing to read "George H. Payne, Jr." followed by a date.

**HARRISON COUNTY SHERIFF'S DEPARTMENT – POLICY & PROCEDURE
(GENERAL RULES OF CONDUCT)**

GENERAL RULES OF CONDUCT ISSUED TO

Jerred Nease
Print Name


Signature

DATE RULES OF CONDUCT ISSUED

08/07/08

This information on Rules of Conduct is issued to you as an officer of the Harrison County Adult Detention Facility.

Major Dianne Gatson-Riley
Director of Corrections

**HARRISON COUNTY SHERIFF'S DEPARTMENT – POLICY & PROCEDURE
(ACA STANDARDS)**

ACA STANDARDS MANUAL ISSUED TO

NECAISE, JEFFREED
Print Name

 201
Signature

DATE ACA STANDARDS MANUAL ISSUED

6/5/02

This information on ACA Standards is issued to you as an officer of the Harrison County Adult Detention Facility.

Major Dianne Gatson-Riley
Director of Corrections

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

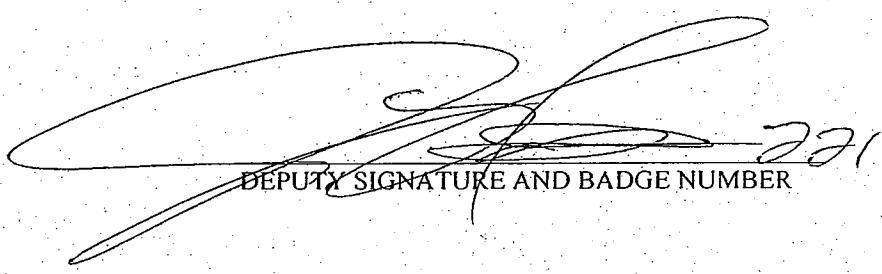
ON 11/10/04, I

JERRED NECKE

RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON POLICY AND PROCEDURE, EVACUATION PLAN; DURING THE 2300/0700 HOUR SHIFTS BRIEFING.


DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. LESLIE MATHIS #228

SGT. DEDRI CALDWELL #314

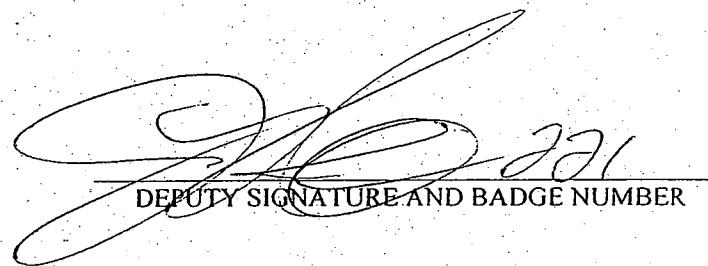
SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 110304 TERRON NEALSE

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURE, HUNGER STRIKES; DURING THE 2300/0700 HOUR
SHIFTS BRIEFING.



DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. LESLIE MATHIS #228

SGT. DEDRI CALDWELL #314

SHIFT TRAINING

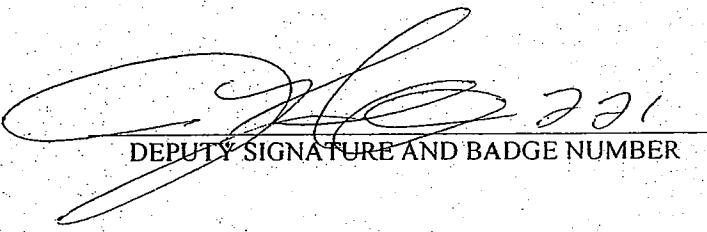
POLICY AND PROCEDURE DIRECTIVE

ON 110404.1 JERED NECAISE

RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON POLICY AND PROCEDURE, CRIME SCENE PROCEDURES; DURING THE
2300/0700 HOUR SHIFTS BRIEFING.


DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. LESLIE MATHIS #157

SGT. DEDRI CALDWELL #152

SHIFT TRAINING

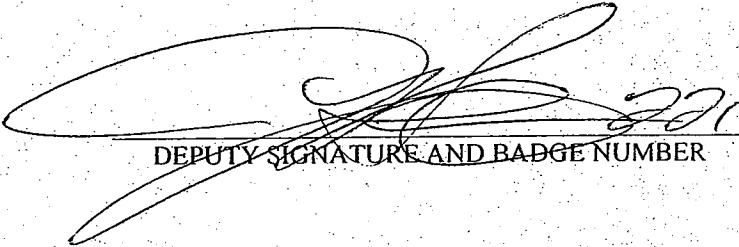
POLICY AND PROCEDURE DIRECTIVE

ON, 110608 Terry Nettie

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURE, USE OF FORCE; DURING THE 2300/0700 HOUR
SHIFTS BRIEFING.


DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. LESLIE MATHIS #228